



Goodwill
Industries
of Dallas, Inc.

2022 ANNUAL REPORT

A YEAR OF PEOPLE AND PLAYBOOKS



About the **COVER**

Jerome, a leader at Goodwill, starts his day at 5:00 AM, filled with joy and happiness to go to work. He received his Cerebral Palsy diagnosis at a young age, but according to Jerome, "I don't let my disability stop me from succeeding in my career, in my life." Jerome's story and his 18 years of contributions to Goodwill inspired more than 800 guests at THE LUNCH in October and received a standing ovation led by former Duke Men's Basketball Head Coach, Mike Krzyzewski.



Jerome's Story





Goodwill
Industries
of Dallas, Inc.

2022

ANNUAL REPORT

TABLE OF CONTENTS

4 | A Message from Leadership

5 | Goodwill Volunteer Program

6 | Good Times at Goodwill

8 | North Texas Giving Day

10 | Store Openings

12 | THE LUNCH: Decide to Rise

16 | 2022 At A Glance

18 | 2022 Financial Report

19 | Board of Directors

20 | 2022 Donors

22 | Welcoming New Leadership



A MESSAGE FROM LEADERSHIP

Dear Goodwill Family,

Our 99th year serving Dallas and its surrounding communities was a year of “People and Playbooks.” We grew the Goodwill Dallas team with passionate leaders in their fields and created plans to guide us into a second century of impact.

Our community partnerships with corporations and organizations, like Hilti and The Stewpot, allowed us to expand our reach and better serve people with disabilities and those emerging from crisis. We invested in technology across the organization to improve our organizational learning and the customer experience in our stores. We opened three new stores and achieved record-breaking sales. Each store opening creates approximately 25 new jobs for individuals with barriers to employment. We continue to strategize and execute plans to further impact and fulfill our mission. Lastly, our team grew by 22% to 563 associates, and we are poised to make an even bigger impact in 2023.

The future is bright at Goodwill. We are excited about what our 100th year has in store for our organization and the people we serve. Our Annual Report provides a glimpse of exciting accomplishments in 2022. Please join us in making 2023 the year we ignite a second century of impact in Goodwill Dallas’ history.

Thank you for supporting Goodwill.

Together, we are changing lives, one job at a time.



Lowell Sands

Chairman of the Board
Goodwill Industries
of Dallas, Inc.



Bill Vanderstraaten

Chairman of the Board
Goodwill Industries of
Dallas Foundation, Inc.



Tim Heis

President and CEO
Goodwill Industries of
Dallas, Inc.



Volunteer Program

The growth of Goodwill has always depended on strong and vibrant people in our community to support us and help us thrive. Your generosity of time and energy helps us to fulfill our mission of empowering people with disabilities and other barriers to become self-sufficient through the power of job training and employment at Goodwill and in the community. We appreciate our volunteers who work diligently to make this possible. When Goodwill and the community work together, something wonderful happens: people realize that Goodwill is more than a charity – it's a chance for people to improve and change their lives.



**Sign up to
volunteer**

**In 2022, we had over 142
unique participants
providing 473 volunteer
hours**

Community Partners

Bryan Adams High School

Kimball High School

Young Men's Service League – Park Cities

Young Men's Service League – Irving Hawks

Egon Zehnder

Southwest Airlines (OCIO)

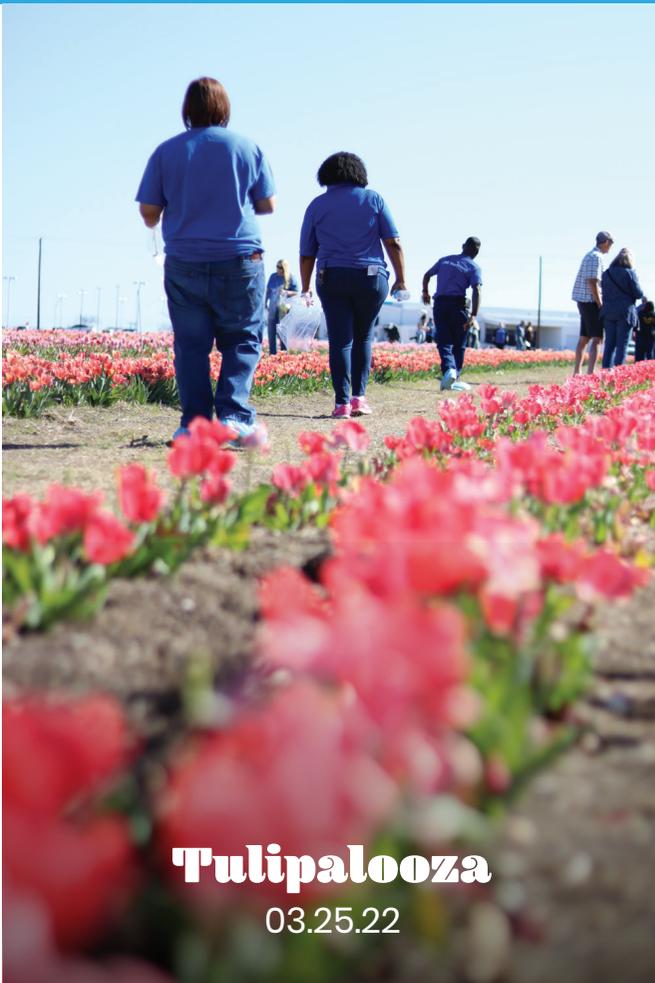
South Oak Cliff High School

Woodrow Wilson High School

Good Times



Cookout
04.29.22



Tulipalooza
03.25.22

There are always good times at Goodwill! From enjoying activities and delicious treats to karaoke and dance parties, we celebrated with each other and had some much-needed fun along the way! We loved connecting and strengthening relationships with co-workers, Board members, and other friends of Goodwill to create lasting memories for all. At Goodwill, we believe everyone deserves to live a life filled with purpose, accomplishment, and self-sufficiency, but also community, camaraderie, and a lot of fun!

Throughout the year, Goodwill celebrates various holidays, and we use those as an opportunity to thank our employees for their hard work.

Halloween Party 10.31.22



At Goodwill



Holiday Party
12.16.22



Party

St. Patrick's Day 03.10.22



Cookout
09.23.22

North Texas Giving Day

North Texas Giving Day is an 18-hour online giving event designed to empower every person to give back to their community by supporting local nonprofits and causes they care about. At Goodwill, 71 donors helped us raise over \$28,000 for our Life Skills Lab.

The new Life Skills Lab at Goodwill's West Dallas campus will allow us to teach skills that increase independence and add more value to our Day Habilitation Program that started over 15 years ago.

Our program focuses on social and functional lifestyle enrichment for adults with intellectual and developmental disabilities. Participants spend four hours per day in the classroom and four hours per day working in Goodwill's Donated Goods Retail division alongside experienced specialists to develop their vocational and social skills - and earn a paycheck.



Life Skills Lab

Goodwill believes that when individuals with disabilities receive the appropriate support, they continue to gain social and functional skills beyond any preconceived limitations, enabling them to achieve higher independence and gain more self-confidence.

**71 Donors
helped us raise
over \$28,000 for
our Life Skills Lab.**



THANK YOU
North Texas
Giving Day
Donors

Brian K. Abbey
 Nick Anderson
 Randy and Deb Anderson
 Jeff and Laura Blackman
 Douglas and Shelley Bracken
 Joshua and Danielle Carmichael
 Ryan Carroll
 Suzanne and Lance Charriere
 Tanner Cobbs
 R. Brock Compton
 Kenneth Alan Cook
 Kate Cox
 Sally and Mark Cullum
 Ken Curry
 Larry and Paula Delzell
 Michael Dunham
 Tristan F
 Bill and Carol Fancher

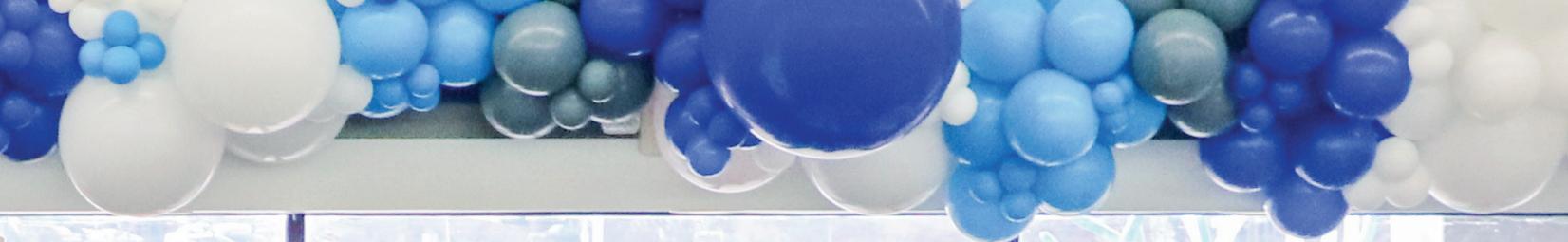
Joe and Belinda Faubion
 Bob Ferguson
 Fontana Financial Planning
 Gabriele B Gruschkus
 Ann Hall
 Davey Hall
 Dave and Kay Hall
 Kristi Hall
 The Heis Family
 Larry Helm
 HerrinHR
 Rubaiyat Islam
 Don and Fran Jackson
 Hui-Ju Jea
 Cele Johnsen
 William P. Gregory Jr.
 Mark and Jessica Kirklin
 Myron Knudson
 Joyce and Larry Lacerte
 Chase and Carli Luft and Family
 Lyndee Lynch
 Jason K. Matthews
 Lauren Middleton

Frank Mihalopoulos
 Kyle Miller
 JoAnne and Eddy Moore
 Carol Murphy
 Tracey Nash-Huntley
 Christopher Norris
 Jose Palos
 Hersh and Ragini Parekh
 Christina and Pat Payne
 Burt Pearlman
 Thomas K Powell
 Jerry Press
 Jeremy Rote
 Michael Shtofman
In honor of Jason Matthews
 Leisa Simons
 B.K. and Mark Sloan
 Douglas Taylor
 Carol Tobias
 Linda Vorhies
 Jane Wasoff
 Joe Wood
 Larry R. Zamora



New Store Openings

Forest & Marsh • Denton • Allen East



We expanded our presence in the Dallas, Denton, and Allen communities by opening three stores. With these stores, we employ 50+ additional people with barriers to employment across these communities.

F

O



THE

Friday, October 7, 2022



THE LUNCH raised \$1.5 million to support Workforce Development Programs

Our annual fundraiser, THE LUNCH, supports our Workforce Development Program and allows Goodwill to provide no-cost job training services. We were honored to host former Duke University Men's Basketball and U.S. Men's National Basketball Team Head Coach Mike Krzyzewski (Coach K). He gave amazing insights into leadership and what it means to build a successful team to a record-size audience.



DECIDE TO RISE

— THE LUNCH —

2022

Goodwill Industries of Dallas, Inc.



Kyle Miller, David Miller, and Coach K



Coach K, Abi Perpall, and Fred Perpall



DECIDE TO
RISE
— THE LUNCH —
2022

Goodwill Industries of Dallas, Inc.

**THE LUNCH
CO-CHAIRS**
John and Melinda
Dickerson

A CONVERSATION WITH
Mike Krzyzewski (Coach K)

MODERATED BY
Shelly Slater

Premier Sponsors

The David B. Miller Family Foundation
Katy and Kyle Miller Charitable Fund

Legacy Sponsors

Donald and Belle Berg
The Rosewood Foundation

Champion Sponsors

Pat and Jane Bolin
The Deason Foundation
Dian Graves Owen Foundation
John and Melinda Dickerson
Durham Family Foundation
Steve and Kelly Gruber
The Hallam Family / Ben E. Keith
Kathy and Larry Helm
Craig Keeland
Prosperity Bank
Julie and Steve Rado
The Scovell Foundation
United Healthcare

Advocate Sponsors

Altair Global
ARCOSA, Inc.
Wood Brookshire
Alison and Bob Farrow
Mary and Scott Hager
Hilti North America
Iron Horse Midstream
JP Morgan Chase
Jason K. Matthews / Dallas Capital Bank
JoAnne and Eddy Moore / Frost
Brown Todd
Gretchen and George Seay

Sustaining Sponsors

Akin, Gump, Strauss, Hauer & Feld LLP
David E. Alexander
Amegy Bank
Houston and Katrina Bolin
Kristin and Jeff Brockette
Brousseau Naftis & Massingill PC
Dennis Cail / Zirtue
Chief Partners
CH Investment Partners
Corgan Associates, Inc.
Deloitte & Touche LLP
Richard and Tucker Enthoven
Folsom Properties, Inc.
Sherri Fowler

Frost Bank
Haynes and Boone, LLP
HCBeck, Ltd.
The Hegi Family
Frederick Hegi Jr.
The Hoglund Foundation
Holland & Knight LLP
B.R. and Denny Holman / Brooke
and John West
Heather and Ran Holman
Holmes Firm PC
Frank B. Houseman
JLL
Jim and Suzanne Johnston
Ward and Kim Kampf
Kane Russell Coleman Logan PC
Kirkland & Ellis LLP
Lincoln Property Company / Rusty
and Bill Duvall
Luther King Capital Management
Jean and Larry Makel
Frank Mihalopoulos
Tracey Nash-Huntley and David S. Huntley
Doug and Natalie Prieto
PrimeLending
PX Technology, LLC
RGT Wealth Advisors
King and Ana Lucia Scovell / Woodbine
Development Corporation
Shearman and Sterling, LLP
Shelly Slater Strategies
Rand Stagen / Stagen Leadership Academy
Tailwater Capital, LLC
Texas Capital Bank
Mimi and Bill Vanderstraaten
Tim and Rose Wood

Other Sponsors

Lydia and William Addy
Advantage Trailer Rentals
The Alexander Family
Anonymous
Heather Balestri
C. Fred Ball, Jr.
Bank of America
Michael Barnett
The Beasley Family
Laura and Jeff Blackman
The Carter Family
Diane T. Clark

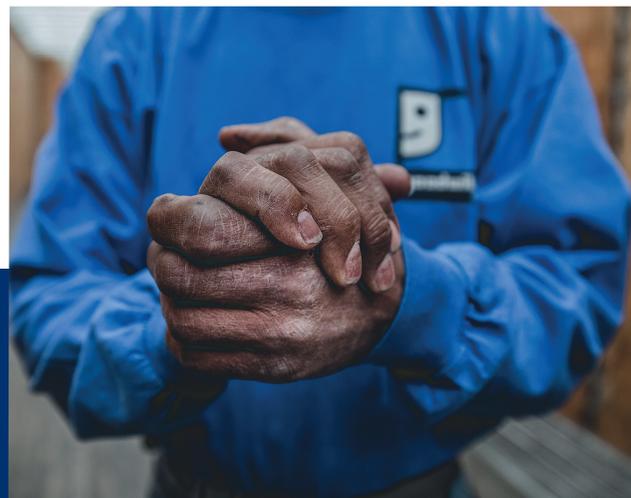
R. Brock Compton
Elizabeth and Chad Cooksey
Bob and Peggy Dickerson
Cole and Anne Evans
J. Holt Foster, III
Gallagher
George A. and Nancy P. Shutt Foundation
Craig Glick
Cindy and Art Harding
Ashley and Tim Heis
Forest Heis
Mark Henderson
Mary Elizabeth Henderson
The Hicks Family
Lee and Ann V. Hobson
Dr. Richard E. Hoffman
Erin and Kyle Hogue
Hulsey Family Foundation
Caroline L. Hunt
Bill and Thomas Jackman
Matthew Krauss
Mohsen Khalilian
David Kreisler
Tara and Kristopher Lancaster
The Langley Family
Nancy and Howard Lawson
William S. Lewis
Lisbeth Minyard Lokey
John and Ann McPherson
Merit Energy Company
Charles and Carlin Morris
Jill Morrison
Virginia and Matt Myers
Jack Najork
Nationwide Insurance
Quan Nguyen
The Nims Family
Northwood Investors, LLC
Erle Nye
Porter L. Ozanne
Lisa de Perio
Peter Pincoffs
Pollock Orora
The Retail Connection
Rowland K. Robinson
Simmons Bank
Sidley Austin, LLP
Lenore M. Sullivan
Turner Construction Company
Vector Security Networks
Venture Commercial Real Estate
Abby and Steve White
Lorena and Ray Wilkins
Robert S. Williams
Sheri Wise
Billy D. Wood
WorkQuest

At-a-Glance

Mission Statistics

2,648

Persons Served



Gender

1213

Male

1202

Female

229

Unknown

4

Transgender



Placements

1261

Persons Placed into Jobs

935

Persons Placed into Employment at Goodwill

326

Persons Placed into Employment outside of Goodwill



Race

1,288

Black or African American

668

Caucasian or White

555

Unknown

61

Other Race or Origin

57

Asian/Native Hawaiian/
Other Pacific Islander

19

American Indian/Alaska Native



Age

443

16-24

415

25-34

424

35-44

453

45-54

656

55+

257

Unknown



Educational Attainment

265

High School Diploma

104

GED/High School
Equivalency

62

Post- Secondary Certificate
(Less than 2 year degree)

14

Graduate Degree

231

Less than High School
or Equivalent

63

Four-Year Degree
(Bachelor's Degree)

34

Two-Year Degree
(Associate Degree)

1875

Unknown



Disability

142

Other Disabling Condition

26

Psychiatric Disability

20

Emotional Disability

234

Learning Disability

50

Intellectual & Developmental Disability

26

Blindness or Other Visual Impairment

16

Neurological Disability

163

Two or More Disabilities

42

Other Physical Disability

21

Deafness or Hearing Impairment

12

Autism Spectrum Disorder



Barriers to Employment

647

Persons Served with Criminal Backgrounds

295

Underemployed & Working Poor

94

History of Substance Abuse

7

Lack of Child Care Services

576

Unemployed & Dislocated Workers

276

Lack of Transportation

46

Homeless

5

Immigrants

THANK YOU
community
partners



Financial Report

Goodwill Industries of Dallas, Inc. and Goodwill Industries of Dallas Foundation, Inc. Combined Statement of Revenue and Expenses* For the Twelve Months Ended December 31, 2022

Revenue

Retail sales	\$ 24,876,835
Contributions	1,795,872
United Way	300,000
Service fees and grants	635,241
Investment income, net and miscellaneous	(5,384,668)
Total Revenue	\$ 22,223,280

Expenses

Wages	\$ 14,342,126
Payroll taxes and benefits	2,629,910
Professional fees	694,830
Supplies	477,419
Telephone and internet	211,400
Postage and shipping	8,010
Occupancy	2,534,639
Equipment maintenance	215,800
Print, advertising and publications	225,784
Travel and vehicles	1,055,185
Other	763,634
Depreciation	2,196,965
Total Expenses	\$ 25,355,702

*To be audited by Sutton Frost Cary, LLP

Goodwill Board of Directors

David E. Alexander
Retired
Ernst & Young

Donald A. Berg
Owner
Donald A. Berg Inc.

P. Houston Bolin
Partner
Sterling Family Partners

Douglas C. Bracken
Director
Kane Russell Coleman Logan PC

Tucker Bridwell
President
Mansefeldt Investment Corporation

Jeff Brockette
CEO
Texas Retina Associates

A. Wood Brookshire
CEO
Vendera Resources, LP

Dennis Cail
CEO and Co-Founder
Zirtue

Antonio Carrillo Rule
President & CEO
Arcosa Inc.

Peter C. Chilian
Managing Director, Market Manager
J.P. Morgan Private Bank

Jerry Crawford
Vice President & General Manager
Turner Construction Company

John F. Dickerson
President
Hank Dickerson and Company

Elayna Naftis Erick
Managing Shareholder
Brousseau Naftis & Massingill PC

Steve Gruber
Retired
Blumenthal & Gruber

Mary Hager
Executive Director
Global Investment Management
Greystar

Kevin J. Hanigan
President
Prosperity Bank

Julia Paige Harman
EVP, Head of Corporate Banking
Texas Capital Bank

Kyle V. Hogue
President
DynaTen Corporation

Ran Holman
Executive Vice President & Texas Market Leader
Newmark Group Inc.

Frank Houseman
President
Houseman Properties, Inc.

James M. Johnston
President
Methodist Health System Foundation

Ward A. Kampf
President
Northwood Retail

Chair
Lowell Sands
Business Development
Rosewood Resources Inc.

Vice Chair
Kyle D. Miller
Founder, President & CEO
Silver Hill Energy Partners LLC

Treasurer
Rich Enthoven
President
EF Properties

Craig Keeland
CEO
CK Companies

Andrew S. Levy
Senior Managing Director, Dallas Office Co-Head
JLL Capital Markets, Americas

Jay Liese
Principal
Corgan

Kris Lowe
Senior Director
JLL Capital Markets

Tim Maiden
Senior Vice President
Simmons Bank

Jason K. Matthews
Chief Banking Officer
Dallas Capital Bank

John C. McGowan
Attorney
Haynes and Boone, LLP

Mike Meece
Chief Operating Officer
N2 Capital Management, LP

Edward W. Moore, Jr.
Office Partner-in-Charge
Frost Brown Todd LLC

Matthew B. Myers
Dean & Tolleson Chair
Cox School of Business, SMU

Douglas C. Nash
Chief Financial Officer
The Retail Connection

Secretary
Kathryn Cassidy
President & COO
Altair Global

Immediate Past
Larry Helm
Executive Chair
Texas Capital Bancshares, Inc.

President & CEO
Tim Heis
Goodwill Industries of Dallas, Inc.

Tracey Nash-Huntley
Community Leader

Douglas Prieto
CEO
Tailwater E&P

Julie Durham Rado
Real Estate Agent
Compass Real Estate

Kirk L. Rimer
Co-President
CH Investment Partners

Tim Roberts
CEO and Partner
Iron Horse Midstream

King Scovell
Managing Partner
Woodbine Development Corporation

Gretchen Frary Seay
Managing Director, Co-Founder
Clearsight Advisors

Mark M. Sloan
Partner and Vice Chair
Practice and Operations Committee
Holland & Knight LLP

Rod Washington
Dallas Regional President
Frost Bank

Brooke Holman West
Development Coordinator
Folsom Properties, Inc.

Kirk Wiginton
President and CEO
Amegy Bank-Dallas

Goodwill Foundation Board of Directors

Chair
William H. Vanderstraaten
President
Chief Partners LP

Secretary/Treasurer
Pat S. Bolin
Executive Chairman
Eagle Oil and Gas Co.

President
Tim Heis
President & CEO
Goodwill Industries of Dallas, Inc.

C. Fred Ball, Jr.
Chief Operating Officer
Spyglass Trading, LP

Susan M. Hicks
Managing Director
J.P. Morgan Private Bank

Peter A. Lodwick
Managing Director & General Counsel
RGT Wealth Advisors

Frank Mihalopoulos
President
Corinth Properties

Charles W. Morris
Of Counsel
Husch Blackwell LLP

Lowell Sands
Business Development
Rosewood Resources Inc.

Thank You to Our Donors

The power of a job is greater than we could ever imagine. Our mission is not possible without the generosity of our donors, and we are forever grateful for their continued support of our mission.

\$100,000+

The David B. Miller Family Foundation
Katy and Kyle Miller Charitable Fund

\$25,000-\$99,999

Donald and Belle Berg
Pat and Jane Bolin
The Deason Foundation
Dian Graves Owen Foundation
John and Melinda Dickerson
Durham Family Foundation
Steve and Kelly Gruber
The Hallam Family / Ben E. Keith
Kathy and Larry Helm
Craig Keeland
Prosperity Bank
Julie and Steve Rado
The Richard W. Goode Living Trust
The Rosewood Foundation
The Scovell Foundation
United Healthcare

\$10,000-\$24,999

Akin, Gump, Strauss, Hauer & Feld LLP
David E. Alexander
Altair Global
Amegy Bank
ARCOSA, Inc.
Houston and Katrina Bolin
Kristin and Jeff Brockette
Wood Brookshire
Brousseau Naftis & Massingill PC
Dennis Cail / Zirtue
CH Investment Partners
Chief Partners
Corgan Associates, Inc.
Deloitte & Touche LLP
Richard and Tucker Enthoven
Alison and Bob Farrow
Folsom Properties, Inc.
Sherri Fowler
Frost Bank

Mary and Scott Hager
Haynes and Boone, LLP
HCBeck, Ltd.
The Hegi Family
Frederick Hegi Jr.
Hilti North America
The Hoglund Foundation
Holland & Knight LLP
Heather and Ran Holman
B.R. and Denny Holman / Brooke and John West
Holmes Firm PC
Frank B. Houseman
Iron Horse Midstream
JLL
Jim and Suzanne Johnston
JP Morgan Chase
Ward and Kim Kampf
Kane Russell Coleman Logan PC
Kirkland & Ellis LLP
The Light Foundation, Inc.
Lincoln Property Company / Rusty and Bill Duvall
Luther King Capital Management
Jean and Larry Makel
Jason K. Matthews / Dallas Capital Bank
Frank Mihalopoulos
JoAnne and Eddy Moore / Frost Brown Todd
Tracey Nash-Huntley and David S. Huntley
Doug and Natalie Prieto
PrimeLending
PX Technology, LLC
Rand Stagen / Stagen Leadership Academy
RGT Wealth Advisors
King and Ana Lucia Scovell / Woodbine Development Corporation
Gretchen and George Seay
Shearman and Sterling, LLP
Shelly Slater Strategies
Stemmons Foundation
Tailwater Capital, LLC
Texas Capital Bank
Mimi and Bill Vanderstraaten
Tim and Rose Wood

\$5,000-\$9,999

Lydia and William Addy
C. Fred Ball, Jr.
Michael A. Barnett
The Beasley Family
Ben E. Keith Foundation
Carter Family
Jerry Crawford
Ashley and Tim Heis
Lee and Ann V. Hobson
Jack Najork
The Nims Family
The Retail Connection
Sidley Austin, LLP
Turner Construction Company

\$1-\$4,999

Brian K. Abbey
Advantage Trailer Rentals
The Alexander Family
Andrew and Valda Alonzo
Nick Anderson
Randy and Deb Anderson
Anonymous
David Bader
Isaac Bailey
Heather Balestri
Bank of America
Margaret J. Beard
The Beasley Family
The Benevity Community Impact Fund
Bergen County's United Way
The Blackbaud Giving Fund
Laura and Jeff Blackman
Patricia Blake
Douglas and Shelley Bracken
Joshua and Danielle Carmichael
Ryan Carroll
Charities Aid Foundation America
Suzanne and Lance Charriere
Diane T. Clark
Tanner Cobbs

Michael Cole
 R. Brock Compton
 Kenneth Alan Cook
 Elizabeth and Chad Cooksey
 Kate Cox
 Sally and Mark Cullum
 Ken Curry
 Helen B. Davis
 Larry and Paula Delzell
 Bob and Peggy Dickerson
 John and Melinda Dickerson
in Memory of Sam J. Susser
 Michael Dunham
 Steven M. Dupuis
 Donald L. Eichenberger
 Cole and Anne Evans
 Tristan F.
 Bill and Carol Fancher
 Joe and Belinda Faubion
 Bob Ferguson
 Fontana Financial Planning
 J. Holt Foster, III
 Gallagher
 Craig Glick
 Gil R. Glover
 William P. Gregory Jr.
 Gabriele B Gruschkus
 Ann Hall
 Dave and Kay Hall
 Davey Hall
 Kristi Hall
 Cindy and Art Harding
 Forest Heis
 Mark Henderson

Mary Elizabeth Henderson
 HerrinHR
 The Hicks Family
 Glen A. Hinckley
 The Hoak Foundation
 Dr. Richard E. Hoffman
 Erin and Kyle Hogue
 William A. Hood, III
 Hulsey Family Foundation
 Caroline L. Hunt
 IBM
 Rubaiyat Islam
 Bill and Thomas Jackman
 Don and Fran Jackson
 Hui-Ju Jea
 Cele Johnsen
 Michael J. Kain
 Steven M. Keithley
 Mohsen Khalilian
 Mason D. King
 Mark and Jessica Kirklin
 Myron Knudson
 Matthew Krauss
 David Kreisler
 Kroger, Dallas Division Office
 William A. Kumpf
 Joyce and Larry Lacerte
 Tara and Kristopher Lancaster
 The Langley Family
 Nancy and Howard Lawson
 William S. Lewis
 Lisbeth Minyard Lokey
 Chase and Carli Luft and Family
 Lyndee Lynch

Marion and Marcum Hicks
 Jake Masso
 John and Anne McPherson
 Merit Energy Company
 Lauren Middleton
 Cynthia T. Mills
 Charles and Carlin Morris
 Jill Morrison
 Carol Murphy
 Virginia and Matt Myers
 Jack Najork
 Nationwide Insurance
 Quan Nguyen
 Christopher Norris
 Northwood Investors, LLC
 Erle Nye
 Garold Oberlender
 Chris O'Riordan
 Porter L. Ozanne
 Jose Palos
 Hersh and Ragini Parekh
 Christina and Pat Payne
 Burt Pearlman
 Lisa de Perio
 Peter Pincoffs
 Chester Plauche
 Pollock Orora
 Poston Gardens Foundation / Tulipalooza
 Thomas K Powell
 Jerry Press
 Sweta Ravindra Rana
 Ashlyn Brightly and Victor Reyes
 Monty Rial
 Rowland K. Robinson

Jeremy Rote
 Michael Shtofman
In honor of Jason Matthews
 George A. and Nancy P. Shutt
 Foundation
 Simmons Bank
 Leisa Simons
 B.K. and Mark Sloan
 Nora Stewart
 Lenore M. Sullivan
 Lara Briggs Tafel
 Douglas Taylor
 Joe K. Thompson
 Carol Tobias
 Marie C. Trevino
 United Way of Greater Atlanta, Inc.
 Vector Security Networks
 Venture Commercial Real Estate
 Linda Vorhies
 Rome Walker
 Juliana N. Ward
 David Washington
 Jane Wasoff
 Abby and Steve White
 Lorena and Ray Wilkins
 Ches Williams
 Robert S. Williams
 Sheri Wise
 Marc Wolens
 Sherri Wolfe
 Billy D. Wood
 Joe Wood
 WorkQuest
 Curtis Wright, III
 Larry R. Zamora

Get Involved

Career Services



Volunteer Program



Our Mission



Goodwill Welcomes Dana Fricke

Chief Financial Officer



Dana Fricke joined the organization on April 18th and succeeded Mark Welch as the new Chief Financial Officer. Dana Fricke, CPA brings diverse financial management experience, including cash forecasting & management, debt acquisition, internal control, GAAP compliant financial statements, system conversions, public accounting and executive leadership. Her wealth of experience in accounting and finance covers a number of different areas including public accounting, restaurants, home building and real estate. Dana earned her Bachelor of Business Administration from The University of Texas at Austin and lives in Hurst with her husband and children.



Building pathways to success

At JPMorgan Chase we believe that helping people develop the skills they need to compete for today's jobs can transform lives and strengthen economies.

We proudly support Goodwill and join their efforts in advancing economic self-sufficiency through education and employment.

JPMORGAN CHASE & CO.

jpmorganchase.com/impact



Goodwill Industries of Dallas, Inc.



GoodwillDallas.org

Give@GoodwillDallas.org

214-638-2800

3020 N. Westmoreland Rd.
Dallas, Texas 75212